



**FIRST RESPONDER'S ANNUAL HOLIDAY DINNER**

For the tenth year, the South Tacoma Neighborhood Council along with members of the South Tacoma Business District hosted a “First Responders Holiday Dinner” on December 25th.

While many families were sitting down together for a celebratory meal, our first responder’s duties & responsibilities continued. The **Annual First Responders Dinner** is a way for our community to give back to those who spend their lives serving others. This year’s event was held once again at Tacoma Police Headquarters, 3701 South Pine Street from Noon – 10PM and was staffed by 24 volunteers who worked in various shifts.

175 meals were served throughout the day to area first responders, including dinners that were hand delivered to agencies that were not able to leave their stations; 3 Sector Substation, Dupont, Lakewood, Steilacoom, Ruston, Fircrest, University Place and Fife. Another 44 dinners were hand delivered to two area Emergency Animal Clinics; Blue Pearl in South Tacoma and Summit 24 on South 80th Street.

We’d like to thank the following for their monetary and food donations. Senator Steve Conway, AMVETS Auxiliary & Post #1, So Tacoma Neighborhood Council, South Tacoma Business District, Guardian Security Locksmith, VFW #10018 Auxiliary, Janis Johnson, Darellyn & Tom Arter, Honey Baked Hams, Jonz Catering, Walmart, Franz Bakery, and Lakewood Starbucks. Eight donated turkeys were cooked in “air fryers” onsite by Jeff Schaffrath and Larry Brebos.

Extra ham, turkey, rolls and condiments were left for sandwiches for the officers the following day.

**STBDA First Quarter GENERAL MEETING FEBRUARY 7TH**

The first quarter General Meeting of the South Tacoma Business District will be Thursday, February 7th at 6:00pm at the “new” Heritage Bank branch, 5801 Tacoma Mall Blvd. Please make time to attend the meeting and visit this “state of the art” banking facility that opened last fall.

The 2019 budget will be presented so please attend to give your input on expense items. There are some “streetscape issues” that need to be addressed so we need all of the input we can get to make this happen successfully.

Hanging flower baskets will be one of the line items of the 2019 budget. This is our most expensive line item so we need input from businesses to see if this is an expense we want to undertake again. The annual cost for the hanging baskets is about \$6,000 for materials and labor to water & fertilize.

**TACOMA RENEWS SHARED BIKE/SCOOTER PROGRAMS**



Tacoma entered into “short term agreements” with Lime Bikes and Bird last fall. Those agreements have been extended through spring to allow them to collect more information about user patterns as well as for the city to ponder changes to its city codes & requirements. To date, the most usage is through downtown and on Ruston Way. Equitable distribution throughout the city, safety factors (helmets), the speed of scooters on sidewalks and their abandonment are all concerns of City Council. The city also has to address contradictions in the law over where riders can travel. City law allows scooters on sidewalks, while state law does not. City codes also require helmets for scooters but not for bicycle riders. A stakeholder group has been created to assist the City Council in addressing these issues.

Advertisement for T&T TIRE and point S. Includes contact information for Ed Tuck III, President / CEO, located at 3711 South Tacoma Way, Tacoma, WA 98409. Phone: (253) 475-6777 Store, (253) 475-6843 Fax. Email: tnttire@hotmail.com. Website: www.TnTTire.com. Slogan: A BETTER POINT OF SERVICE.

# Who Should I Call?



Police-Fire-Medical Emergency.....911

TPD Non-Emergency .....253-798-4721

## Tacoma Police Dept. Sector 3

Lt. Bob Maule, Comdr. 253-591-5190  
bmaule@ci.tacoma.wa.us

CLO Jason Mills .....253-591-5692  
jmills@ci.tacoma.wa.us

CLO Mike Sbory .....253-594-7858  
msbory@ci.tacoma.wa.us

## So. Tacoma Business District

Association Office .....253-475-5676

C.M., Chris Beale .....253-591-5100

C.M., Keith Blocker .....253-591-5100

## City of Tacoma

TacomaFIRST311: CALL 311 for any complaints or questions that you may have. **Just Dial 311**

## BENEFITS OF MEMBERSHIP

- ▶ Spotlight your business in the STBDA Newsletter - circulation 300
- ▶ Link your website to the STBDA website at [www.stbda.com](http://www.stbda.com)
- ▶ Use the Membership Directory - to utilize your fellow business district members when you do business.
- ▶ List your events on the monthly calendar - a great way to invite your fellow district members to sales and events at your place of business
- ▶ Complimentary booth at the Annual Classic Car Show
- ▶ Introduce your business to newcomers in our "Welcome Kit"
- ▶ Host a membership meeting at your place of business
- ▶ Showcase your business at the district booth during community events.
- ▶ Your dues support the continuation of Beautification Projects.

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Fax (253) 473-8862  
1-800-728-1416

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Nick@american-underwriters.com / www.AUagency.com

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Store: 253.722.2668  
Fax: 253.475-4979  
tcalvin35@hotmail.com

# February

**Dawson's: Happy Hour Mon-Fri 3-6 TACO Tuesdays**  
**Stonegate: Happy Hour Mon all day Tue-Fri 3-7**  
**Airport: Happy Hour Tue-Sun 4-6**

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
					1	2
						Groundhog Day
3 SUPER BOWL 3:30pm	4	5	6	7 STBDA General Meeting Heritage Bank	8	9
10	11	12	13	14 Valentine's Day	15	16
17	 18 Presidents' Day	19	20	21	22	23
24	25	26	27	28		

### FACTS & TRIVIA:

- In Calama, a town in the Atacama Desert of Chili, it has never rained
- At any given time, there are 1,800 thunderstorms in progress over the earth's atmosphere
- Erosion at the base of Niagara Falls has caused the falls to recede approximately seven miles over the past 10,000 years
- On Venus, a day is longer than a year
- Only one person in two billion will live to be 116 or older

## WASHINGTON STATE PAID FAMILY & MEDICAL LEAVE



Effective January 1, 2019 the WA State Paid Family & Medical Leave (FML) law took effect. Businesses of all sizes, including non-profits, charities and faith organizations are required by law to participate.

Employers will remit premiums to the Employment Security Dept (ESD) on a quarterly basis. The first report will be due April 30, 2019. This will be a separate report than Unemployment Insurance.

Employees will not be allowed to apply for benefits until after January 1, 2020 provided they have worked 820 hours in the four previous quarters (qualifying period). Employees will submit to and be paid by the State of Washington and not by their employer.

Please go to [www.paidleave.wa.gov/employers](http://www.paidleave.wa.gov/employers) for more information and to download a "tool kit" which includes a "deduction calculator". Deductions are made based on gross wages for each pay period, which means for hourly employee's deductions will vary every pay check. Oh, and by the way, Corporation officers must contribute to the FML.

## NEWSLETTERS FOR YOUR CUSTOMERS?

If you would like to have newsletters delivered to your business each month for customers to read while they are waiting for services (or just to take home with them), contact Karen Rich [Karen@securityRus.com](mailto:Karen@securityRus.com) with your request. We will add your name to the list of businesses that are already receiving them.

## MISSED MAIL ??

Anyone can walk into any US post office and complete a change of address (COA) form to reroute your mail. Your sensitive documents would then be delivered to a new address that might be selected by a crook to gather information needed to steal your identity. All that is needed to do this is your name, address and a "forged signature" on the form.

The USPS does NOT require any identification. You will be mailed a post card notice confirming the change of address (to both addresses), but that is easy to miss as "junk mail". Mail addressed to "Occupant" or "Resident" will continue to be delivered to the old address after the COA is completed. BUT if you get no mail addressed to you for several consecutive days, contact your post office to determine if you have been victimized.

## B&O JOB TAX CREDITS AVAILABLE

If you added any new full-time positions to your Tacoma workforce in 2018 that paid the employee the family living wage of at least \$19.77 per hour, you could be eligible for up to \$1,500 in B&O tax credits from the City of Tacoma. For more information, contact the Tax and License Dept at 253-591-5252 or email your questions to: [taxinfo@cityoftacoma.org](mailto:taxinfo@cityoftacoma.org)

## DEPT of LABOR & INDUSTRIES RATES

In 2019, many employers will see the largest premium rate decrease since 2007 when they implement a 5% reduction in the average hourly rate. L&I's efforts to help injured workers heal and get back to work sooner are succeeding. Less work disability has resulted in a reduction of projected workers' compensation costs of more than \$2 billion over the past five years. These successes are helping to drive rates down.

One example is L&I's **Stay @ Work Program**. L&I pay's for some of the costs for employers to keep injured workers in light-duty jobs until they fully recover. For more information, visit: [www.Lni.wa.gov/WorkingSolutions](http://www.Lni.wa.gov/WorkingSolutions).

## 2019 STBDA EXECUTIVE BOARD – TWO POSITIONS OPEN

The South Tacoma Business District Association has two openings on the Executive Board for the positions of Director. If you are interested in being a part of the ongoing efforts within and around your community, please consider serving on the board. If interested, please contact any board member listed in this newsletter. The Executive Board meets the 3rd Friday of each month at 8:00am for one hour.

## STBDA DISTRICT MANAGER POSITION OPEN

We are once again looking to hire a District Manager for the association. This is a part-time position as an independent contractor. Duties involve about 25 hours per month. Pay is DOE.

- Accept all phone calls & emails on behalf of the board & forward information as applicable.
- Assist the Membership Chair in contacting new businesses and delivering welcome bags
- Schedule speakers for meetings at the direction of the board
- Provide support to committee chairs as needed (Planning/Design, Public Safety, Membership)
- Compile and write monthly newsletter (pictures, articles) including distribution
- Assist the Board with any special events coordination if needed
- Attend Board, General and Committee meetings as directed by the President



**PARK 52** INC.  
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& Real Estate Brokerage

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Tacoma, WA 98409  
[www.park52.com](http://www.park52.com)

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[mail@park52.com](mailto:mail@park52.com)

**So. Tacoma Business District Association**  
PO Box 9445 - Tacoma WA 98490-0445  
[www.stbda.com](http://www.stbda.com)

Return Service Requested

**GENERAL MEETING FEB 7th**  
**HERITAGE BANK - 58th & TMB**  
**5:45 Meet & Greet, 6:00 Meeting**

**marvingaviria** executive director  
m 253.444.2314  
c 206.661.1562  
marvin@culturaevents.com

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5602 S. Washington St  
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Tel 818.584.0200 Member FINRA & SIPC



**REMINDER** - Sidewalk garbage cans are for pedestrians, NOT for retail store garbage disposal. If our sidewalk garbage cans are full, pedestrians will throw their garbage on the ground in front of your store.

## S. Tacoma Business District Board

**Pete Bristow, President**

*Bristow's Exclusive Auto Repair 253-471-1663*

**Brian Arnold, Vice President**

*Farmers Insurance 253-752-0234*

**Karen Rich, Treasurer**

*Guardian Security Group, Inc. 253-474-5855*

**Cindy Atwood, Secretary**

*Heritage Bank 253-671-4458*

**Brenda Valentine, Director**

*New Era Contract Sales 253-272-3553*

**Rose Mednick, Director**

*Image 360 253-475-7446*

**Larry Henning, Director**

*Tacoma Eagles Aerie #3 253-473-9123*

**Bruce Peterson, Director**

*253-476-8050*

**Director**

*Position OPEN*

**District Manager**

*Position OPEN*

**The Board meets monthly Check your monthly calendar. Meetings are open to Everyone.**

**[www.stbda.com](http://www.stbda.com)**

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